


# Kent Glade

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## Summary

Speaker, Author, Educator and Regulator. Key words: Clean water, wetlands Earth Day, climate, forestry, STEM, hydrology, geology, chemistry, botany, GIS, zoology, biodiversity, NFIP, NPDES, CWA, FEMA, NEPA, NHPA, SMCRA, ESA.

## Experience

### **President**

Swampy, Inc.

Jul 2019 - Present (2 years 8 months +)

Started a non-profit with a mission statement to educate and increase awareness of clean water, wetlands and Earth Day.

### **Project Specialist (PS)**

FEMA

Jan 2016 - Feb 2017 (1 year 2 months)

Under former name of Gary Hahn, contracted part-time as a FEMA Project Specialist (PS) in Public Assistance program in repair/replacement of damaged infrastructure of applicants in flooding disasters (DR-4250-MO and DR-4281-IA).

**CHALLENGE:** Deployed to assist applicants on clean water projects for damaged public water district drinking water plant for High Ridge in Missouri, and a sewage treatment plant for City of Herculaneum in Iowa.

**RESULTS:** Implemented Project Management skills to expedite FEMA funding in the areas of immediate guidance for applicant with late FEMA response. Identified machinery and wrote project worksheets that included current costing of damaged water treatment components and building restoration. Utilized Clean Water expertise in floodplain, stream and levee concerns.

### **Public Assistance Coordinator**

Indiana Department of Homeland Security

Dec 2008 - Apr 2010 (1 year 5 months)

As state IDHS contractor, conducted FEMA closeout for Indiana municipalities and PNP affected by summer floods of 2008.

**CHALLENGE:** To learn and assimilate FEMA closeout processes and expedite FEMA funding for damaged infrastructure of local and state governments and private non-profits (PNP).

**RESULT:** Employed #FEMA PA work skill-sets in multiple areas of #closeout that involved #compliance in #negotiations and #problem-solving FEMA Region V. Included actions included writing Alternate

Projects, Improved Projects, appeals and time extension requests. Presented IDHS PowerPoint on "Maximizing FEMA Funding", to emergency response personnel



## **Environmental Department Manager**

Bury, Inc.

2007 - 2008 (2 years)

Lead in the management of the environmental services for clients in regulatory compliance for land development with wetland delineation and mitigation and stream assessment and restoration design.

**CHALLENGE:** To learn, assimilate and apply Virginia state and federal Clean Water Act regulatory requirements for land development clients.

**RESULTS:** Followed self-generated memo that addressed start-up challenges to lead in management of environmental services in clean water permitting. Created GIS platform to align surveying, civil engineering, water resource and permitting services.



## **Urban Planner**

Lexington-Fayette County Government, Division of Planning Services

Aug 2002 - 2004 (2 years 5 months)

Conducted subdivision and zoning review of plans for agricultural, residential, commercial and industrial developments in the 'Horse Capital of the World'.

**CHALLENGE:** To acquire urban planning skills for application of the subdivision regulations for land and water developments to work with Planning Commission, Mayoral office, and the public to protect valuable horse farm acreage.

**RESULTS:** Facilitated record plats and subdivision and zoning plans in coordination with industry engineers, sister agencies of Engineering, Traffic, Building Inspection, Fire, 911, Environmental and Historic Preservation and other political bodies.



## **Senior Environmental Specialist**

KY Department Energy and Environment

Feb 1991 - Aug 2002 (11 years 7 months)

Senior Environmental Technologist involved in the review of different types of coal mining and reclamation plans.

**CHALLENGE:**

Process often complex mining permits with public scrutiny and strict timelines that often require protection of 'Waters of the Commonwealth'.

**RESPONSE:**

Applied extensive regulatory compliance applications that involved industry engineers, land owners, from initial land disturbance to placement of fill material, sediment pond creation and NPDES monitoring. Recognition from OSMRE for Experimental Practice slurry pond wetland creation.

## **Education**



## **Kentucky State University**

Masters Public Administration, Management Information Systems



## **University of Kentucky**

Bachelors Science, Forestry

## **Licenses & Certifications**



**Ops I & II - FEMA**

## **Honors & Awards**



**Admiral - KY Cabinet for Environmental Protection**

Feb 1999

State appreciatory certification for actions to protect waters of Commonwealth



**Area Coordinator Acknowledgement - Kentucky River Watershed Watch**

Mar 2003

Coordinator for 5 years leading in the collection of stream data for Lexington area and Jessamine County.